

# PUB NEWS

## APWA KC Metro Chapter Newsletter



**Upcoming PWX and YP Summit in Atlanta**

See page 2 for more details

**Emerging Leaders Academy Applications Open**

See page 3 for more details

**New Administrative & Contracts Committee**

See page 4 for more details

**Building a Culture of Belonging**

See page 6 for more details

**New Small Cities/Rural Communities Committee**

See page 8 for more details

**IN THIS ISSUE**

President’s Perspective.....	2
Delegate Details .....	3
New Members .....	5
Past Events .....	8
Upcoming Events .....	11
Chapter Leadership .....	13



Want to keep up with APWA?  
Click [here](#) to like us on Facebook



## President's Perspective

By Ben Will

Hard to believe that it is already July, thank you to all of the public works staff (public and private) who are out there planning, designing, building, maintaining, and keeping our infrastructure safe through the heat of summer. As the temperatures rise, I would like to extend my sincere gratitude for your unwavering dedication and hard work. Your commitment to maintaining our roads, infrastructure, and public spaces, often under challenging and sweltering conditions, does not go unnoticed.



Your resilience and perseverance ensure our community remains safe, functional, and beautiful, even in the face of extreme heat. I truly appreciate your efforts and the sacrifices you make daily. Thank you for your exceptional service and for being the backbone of our community.

The KC Metro Chapter recently celebrated National Public Works Week (NPWW) May 19-25, 2024, and it was great to see all the recognition and events that took place. Thank you for all who attended the KC Metro Chapter's event and awards ceremony on May 22.

A reminder that the 2024 PWX is coming up in Atlanta. For those that will be attending from the KC Metro Chapter, please be on the lookout for important information regarding events and our Chapter dinner. More information to come soon. For more information regarding PWX please visit [2024 PWX](#)

APWA National is providing TWO complementary registrations to PWX and the YP Summit that takes place the Saturday before PWX begins. In order to qualify for the free registrations,

- The Registrant must be 35 years old or younger to qualify as a Young Professional
- The Registrant must be able to attend both the Young Professional Summit (September 7) and PWX (September 8-11) in Atlanta, Georgia
- The Registrant must pay for their travel expenses either on their own or with the assistance of their employer or chapter

In addition, the KC Metro Chapter will provide a stipend of \$2,000 to the two members that are selected to help offset travel expenses. The deadline is July 26, 2024 to submit.

If you are interested please send a cover letter and resume (make sure to include any APWA activities) to:

- Nick Arena [narena@lenexa.com](mailto:narena@lenexa.com) – Chapter President and
- Bill Stogsdill [bstogsdill@fairwaykansas.org](mailto:bstogsdill@fairwaykansas.org) – Chapter Delegate

Stay safe, stay hydrated, and know that your work is greatly valued.

## Delegate Details

By Bill Stogsdill

July typically brings some of the most challenging (non-winter) weather. This year we have been inundated with warmer than average heat and it seems like a never-ending string of damaging thunderstorms. Early July has brought torrential downpours, flooding, and damaging winds. To all the Public Works First Responders, thank you for your efforts this summer!

### PWX

Have you signed up for PWX in Atlanta? The KC Metro Chapter always has a strong presence at PWX. If you are offered the opportunity to attend, say yes. There is always something for everyone. Incredible education sessions, one the largest expo floors in our industry, and networking opportunities for you to share information with your peers from across the nation and world. Find more out at <http://www.apwa.org/pwx>



### YP Summit at PWX

Are you a Young Professional and would you like to attend PWX in Atlanta? APWA National is providing TWO complementary registrations to PWX and the YP Summit that takes place the day before. Please see the message below from President Losier for eligibility criteria. Unfortunately, anyone already registered for the YP Summit or PWX is not eligible to receive one of these complimentary registrations since the offer is not retroactive.

In addition, the KC Metro Chapter will provide a stipend of \$2,000 to the two members that are selected to help offset travel expenses. The deadline is July 26, 2024, to submit.

If you are interested, please send a cover letter and resume (make sure to include any APWA activities) to: Nick Arena [narena@lenexa.com](mailto:narena@lenexa.com) – Chapter President and Bill Stogsdill [bstogsdill@fairwaykansas.org](mailto:bstogsdill@fairwaykansas.org) – Chapter Delegate

### Upcoming Events

- Click, Listen & Learn webinars:
  - July 25, 2024—What's New With the MUTCD 11th Edition?
    - Click here to register: <https://www.apwa.org/event/whats-new-with-the-mutcd-11th-edition/>
  - August 29, 2024—Memorials in the Right of Way
    - Click here to register: <https://www.apwa.org/event/memorials-in-the-right-of-way/>
- 7/17/24- Facilities and Grounds Certificate Program
  - Click Here to register: <https://kcmetro.apwa.org/event/facilities-and-grounds-management-certificate-program/>
- 8/22-23/24- Becoming and Inclusive Leader- DEIB Training for Supervisors and Managers
  - Click Here to register: <https://member.marc.org/ap/Events/Register/NaFYbn7tYCaCm>

If you have any questions, please feel free to contact me. Stay Safe!!



## Administrative & Contracts Committee

### KC Metro Chapter Board approves the Administrative & Contracts Committee

Leaders from the KC Metro Chapter of APWA were approached a few years ago about starting a committee, a committee specifically for office support staff members. At the time, there is no committee (locally or nationally) available to support non-technical personnel. In order to fill this gap, a small core group of people met to discuss the committee and to develop the Mission, Vision, and Goals. The final proposal was submitted to the KC Metro Chapter Executive Committee for consideration. In December 2023, the KC Metro Chapter of APWA approved the Administrative & Contracts Committee as a new standing committee.

**Mission** – to provide a forum of support to administrative public works staff members who serve public agencies, specifically those who serve in roles outside technical, engineering, and field staff positions.

**Vision** – to provide support to non-technical public works staff members, through training and workshops, committee/community support, and general knowledge/resources to assist with their non-technical roles in their public agencies.

On January 23, 2024, the Administrative & Contracts Committee hosted their first committee meeting. During the inaugural meeting, committee leaders presented the Mission, Vision, and Goals. The group discussed future program ideas.

The Administrative & Contracts Committee will host quarterly programs to help support the enrichment of office support staff members. For more information, look for future email blasts.

The Administrative & Contracts Committee is looking for more members. If you have Office Support staff members in your organization, please have them contact Kristen Love ([kllove@leawood.org](mailto:kllove@leawood.org)) for more information to get more involved. Both members and non-members are welcome.



## Membership Management Update & Welcome New Members

Last June, APWA began an ambitious project to update several components of how we manage our membership and engagement across the entire organization. A major component of this project was to migrate our membership management system to an entirely new platform. While the project has made huge progress over the past year, we did have a few bumps along the way. Unfortunately, this had an impact on how our chapter was able to access, manage, and contact our chapter members.

APWA staff is working hard to complete the rollout of this new platform, but there is still work to be done. For now, members cannot update certain contact information within their profile, but you can update your email address, preferences, and other key information. To help us with this transition, please log in to your account to make sure the right email address is on file. It will help tremendously!

Despite the remaining work, there have been some recent developments that help our chapter leadership better serve you. We are very excited to announce our chapter is now able to access member information for the first time since June 2023. What does this mean for you? First, it means we are able to update our lists to reflect changes in contact information that have occurred over the last year (so go check your email preferences right now!). What it also means is we are able to access new member information. And what THAT means, is we are able to start actively welcoming new members to our chapter once again! Keep your eyes peeled for information about upcoming new member welcome opportunities—we look forward to ramping these back up in the coming months.

So, without further ado, let's give a WARM welcome to all our members who have joined since June 1, 2023:

**Phillip Wilson**, City of Lee's Summit  
**Jake Kowalewski**, CIS  
**Mark Schaufler**, City of Lee's Summit  
**Dom Bennett**, City of Lee's Summit  
**Angela Laurie**, City of Kansas City, MO  
**Mia Puthumana**, City of Kansas City, MO  
**Daniel McMullen**, City of Leawood  
**Brandon Wayne**, City of Leawood  
**Scott Karagiorgas**, Johnson County Wastewater  
**Kyle King**, City of Peculiar  
**Mason Pritchett**, City of Peculiar  
**Apollo Hernandez**, Unified Government  
**Monica Hawkins**, City of Lee's Summit  
**Alexandra Williams**, TREKK  
**David Brucker**, Hometown  
**Garrett Kauss**, Garver  
**Gerald Bollinger**, CMT  
**Rane Stone**, City of Prairie Village  
**Lance Stegman**, SIP Industries  
**David Nolte**, JEO  
**Richard Fatherley**, City of Westwood  
**David Keener**, Paradise Pavement  
**Tania Tavakkoli**, City of Overland Park  
**David Burke**, City of Kansas City, MO  
**Thomas Taylor**, City of Kansas City, MO

**Aaron Ussery**, Unified Government  
**Kristina Blevins**, Unified Government  
**Diana Jimenez**, Unified Government  
**Coreena Strom**, City of Olathe  
**Andrew Wainscott**, City of Leawood  
**Colby Stroh**, City of Olathe  
**Braxton Scheufele**, PCC Midwest  
**Kevin Schumm**, Terra Drive Systems  
**Christopher Mynk**, QK, Inc.  
**Andrew Nelson**, Unified Government  
**Luther Walker**, Unified Government  
**Marcus Hankins**, City of Raytown  
**Sanjay Veerla**, University of Missouri  
**Terry Moss**, City of Lee's Summit  
**Liz Wilkerson**, City of Lee's Summit  
**Ryan Heckman**, City of Lee's Summit  
**Karen Allison**, City of Lee's Summit  
**Kim Ward**, City of Lee's Summit  
**Tyler Sonne**, City of Lee's Summit  
**Ashley Montgomery**, Burns & McDonnell  
**Danny Wells**, City of Peculiar  
**Steve Garr**, City of Kearney  
**Andrew Walberg**, CFS  
**Ben Snider**, HNTB  
**Mike Riley**, City of Peculiar

## Building a Culture of Belonging

## APWA KC Metro DEI Committee

### Leading by Example: Championing Diversity, Equity, Inclusion, and Belonging in Public Works

In the realm of Public Works, the importance of Diversity, Equity, Inclusion, and Belonging (DEIB) cannot be overstated. It is the leaders within these organizations who play a pivotal role in cultivating a culture that embraces these values. Leading by example is a powerful approach to inspire change and foster a workplace where diversity is not just accepted but celebrated. Here's how leaders in Public Works can actively promote DEIB:

#### 1. Personal Commitment and Continuous Learning

- Step 1: Demonstrate personal commitment to DEIB by participating in diversity training and workshops.
- Step 2: Share your learning experiences with your team, encouraging them to engage in similar opportunities.
- Step 3: Stay informed about current DEIB trends and challenges and reflect this learning in your leadership practices.

#### 2. Inclusive Communication

- Step 1: Adopt inclusive language in all forms of communication. This means being mindful of gender-neutral language, cultural sensitivity, and accessibility.
- Step 2: Encourage open dialogue where all team members feel safe expressing their ideas and concerns.
- Step 3: Provide multiple channels for feedback, ensuring that even quieter voices are heard.



#### 3. Diverse Hiring and Promotion Practices

- Step 1: Lead the charge in implementing equitable hiring practices, such as diverse interview panels and unbiased recruitment strategies.
- Step 2: Actively work to identify and eliminate barriers that might prevent underrepresented groups from advancing within the organization.
- Step 3: Mentor and sponsor employees from diverse backgrounds, aiding their professional development and visibility.

## Building a Culture of Belonging

## APWA KC Metro DEI Committee

### 4. Equitable Project Management

- Step 1: Ensure that public works projects consider the needs of diverse community groups. This can involve community consultations and inclusive planning processes.
- Step 2: Allocate resources in a manner that addresses historical inequities and supports underserved communities.
- Step 3: Lead by example in the field, demonstrating respect and inclusivity in all community interactions.

### 5. Celebrating Diversity

- Step 1: Recognize and celebrate cultural events and diversity milestones within your organization.
- Step 2: Encourage team members to share their cultural backgrounds and experiences, fostering a deeper understanding among colleagues.
- Step 3: Implement policies that acknowledge and accommodate various cultural and religious practices.

### 6. Visible Advocacy and Support

- Step 1: Publicly advocate for DEIB initiatives both within and outside the organization.
- Step 2: Use your position to influence broader policy changes that support DEIB in the public works sector.
- Step 3: Partner with other leaders and organizations to amplify the importance of DEIB in community development.

In summary, leaders in Public Works can be powerful catalysts for change by leading by example in the realm of DEIB. Through personal commitment, inclusive practices, equitable management, and visible advocacy, they can create an environment where diversity is celebrated, and every individual feels valued and supported. This leadership approach not only enriches the workplace culture but also ensures that public services are inclusive and equitable, truly reflecting the diverse communities they serve.



We'd love to hear what you have been doing to incorporate DEIB in your organization. If you would like to work with other Public Works professionals to learn more about DEIB or share what your organization is doing, join our APWA-KC DEI Committee by contacting Sheila Shockey at 913.515.4365 or [sheila@shockeyconsulting.com](mailto:sheila@shockeyconsulting.com). Visit our national website at: ["Diversity" - American Public Works Association \(apwa.org\)](https://www.apwa.org)



## Past Events

### Small Cities/Rural Communities Panel

**May 7, 2024**

At the beginning of this year, the KC Metro Chapter proudly launched its Small Cities Rural Communities Committee, marking a significant step forward in addressing the unique needs of these communities. The committee's kickoff event featured an insightful panel of public works directors who shared their experiences and strategies for overcoming challenges, capitalizing on successes, and leveraging shared resources for mutual benefit.

The event, held on May 7, saw an impressive turnout, attracting professionals from both the public and private sectors. This diverse audience facilitated rich discussions and networking opportunities, fostering stronger public-private partnerships.

Key topics covered during the panel included:

- **Managing Priorities in Public Works:** Panelists discussed the delicate balance required to meet community needs while managing limited resources and high expectations.
- **Expanding Resources:** Strategies were shared on how small cities and rural communities can effectively expand their resources through collaboration and innovative approaches.
- **Impact of Growth:** The discussions highlighted how growth affects small communities and the necessary adaptations in public works to support sustainable development.

The inaugural panel proved to be a resounding success, providing valuable insights and actionable strategies for professionals dedicated to advancing public works in small cities and rural communities. The event also underscored the importance of continuous learning, collaboration, and the forging of strong public-private partnerships to enhance community infrastructure and services.



Panelists:

- **Stephanie Boyce**, City of Mission, KS
- **Patty Hilderbrand**, City of Harrisonville, MO
- **Joe Johnson**, City of DeSoto, KS
- **Sherri McIntyre**, City of Liberty, MO

Moderator:

- **Alysen Abel**, 2022 KC Metro Chapter President



## Past Events

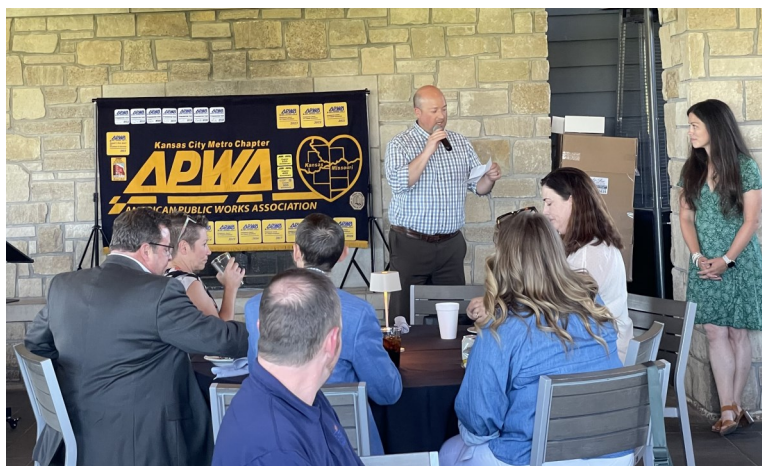
### National Public Works Week Event

May 22, 2024

The KC Metro Chapter's National Public Works Week event was held on May 22, 2024 at the Silos Modern Farmhouse in Lenexa, KS. Around 90 attendees enjoyed a beautiful evening on the patio celebrating this year's Chapter award winners and all our members do for Public Works.

This year's award winners include:

- **Myron Caulkins Young Leader of the Year:** Jack Renfro, HNTB
- **Public Works Leader of the Year:** Jeff Fisher
- **Manager of the Year, Transportation:** Jason Waldron, City of Kansas City, MO
- **Manager of the Year, Administrative Management:** Raul Romero, Johnson County Wastewater
- **Field Supervisor Award:** Vern Fowler, City of Raytown, MO
- **Management Innovation Award:** Future of Transportation Innovation Lab, City of Kansas City, MO
- **Small City/Rural Community Environmental:** Lake Lotawana Wastewater Treatment Plant #1 (City of Lake Lotawana, Lamp Rynearson, David E. Ross Construction)
- **Transportation (Under \$5 Million):** Falcon Valley Drive Reconstruction (City of Lenexa, Olsson, McConnell Associates)
- **Transportation (\$5 to \$25 Million):** Plfumm Road, 143rd St to 151st St (City of Olathe, Olsson, VF Anderson Builders)
- **Structures (Under \$5 Million):** Raw Water Pump Station & Smith's Fork Pump Station (City of Smithville, HDR, Irvinbuilt)
- **Environmental (Under \$5 Million):** Stagecoach and Sleepy Hollow Stormwater Improvements (City of Olathe, Affinis, VF Anderson Builders)
- **Environmental (\$5 to \$25 Million):** Hargis Lake Neighborhood Reconstruction (City of Belton, Olsson, Kissick Construction Company)



## Past Events

### Public Works 101

June 13, 2024

In the second Admin & Contracts meeting hosted by the City of Lee's Summit, Alysén Abel and Nick Arena provided an insightful overview of public works essentials, engaging attendees with a comprehensive Public Works 101 session. They covered critical aspects such as street maintenance and repairs, stormwater management, and snow operations, highlighting the intricacies and challenges of each area. With 21 participants in attendance, the session was an enriching opportunity to deepen understanding and foster collaboration within the community.



### APWA Barbecue Competition and Membership Drive

June 28, 2024

The APWA Barbecue Competition and Membership Dinner on June 28th was a success! 16 teams competed in four categories including Sausage, Chicken, Ribs, and Pork. Congratulations to the following teams who placed, and to the Knights of Columbus for hosting us for yet another successful year.

Grand Champion: **Blazing Cattles BBQ**

Reserve Grand Champion: **Terra-Que**

Third Place: **GBA Barbecue Team**



## Upcoming Events

### Facilities and Grounds Management Certificate Program

**July 17, 2024**

Lenexa Fire Station #3  
24000 Prairie Star Parkway  
Lenexa, KS

**REGISTER**

The KC Metro Facilities and Grounds committee is pleased to again host the Facilities and Grounds Management Certificate Program this year. The program will cover the basic need-to-know topics that professionals in the facilities and grounds disciplines need to understand to perform their jobs effectively and proficiently. The program provides training and real-life experiences in the areas of ADA compliance, grounds maintenance, preventative maintenance, capital improvement planning, and more. After completing this course, participants will be better able to:

- List the topics about which facilities and grounds professionals should possess a basic mastery and proficiency.
- Discuss what facilities and grounds professionals should consider in their day-to-day planning and in forming both long- and short-range objectives.
- Identify the information that should be considered by facilities and grounds professionals when they develop program initiatives and budgets.

This course is approximately eight (8) hours in duration and is eligible for .8 CEU credits upon completion.

### Becoming an Inclusive Leader—DEIB Training for Supervisors and Managers

**August 22-23, 2024**

Kauffman Foundation Conference Center  
4801 Rockhill Road  
Kansas City, MO 64110

**REGISTER**

Becoming an Inclusive Leader is a two-day experiential training designed to empower supervisors and managers with essential skills and knowledge in diversity, equity, inclusion and belonging (DEIB). Participants will immerse themselves in interactive modules, covering crucial topics such as trust-building, navigating challenging communications, understanding generational diversity, and fostering connections within diverse teams.

The program emphasizes practical application, providing leaders with tools to create a trustworthy, transparent, and inclusive work environment. By engaging in constructive dialogues and building authentic relationships, participants will be equipped to champion DEIB initiatives, drive positive change, and cultivate a culture of belonging and respect within their organizations. Participants will focus on creating action plans concerning their role as an agent of change to cultivate a sense of belonging in their agencies.



## Upcoming Events

Joint APWA-WTS Event

### Sorry Not Sorry

**August 15, 2024**

Thompson Barn

11184 Lackman Road

Lenexa, KS 66219

**REGISTER**

Kerrie Greenfelder has over 20 years of experience as an executive leader, project manager, and designer of record for multi-million dollar water infrastructure projects. With years of direct project experience, she dedicates her time to empowering and bettering those around her with the lessons she's learned along the way. In this "Sorry I'm Not Sorry" session, Greenfelder will highlight the pitfalls of the stereotypical too-vocally-"sorry" woman in the workplace. Weaving in aspects of genetics, her busy social life, the water industry, and abundant volunteering roles, she'll empower attendees to eliminate the "sorry" from their daily lives, as well as provide tips for women to harness their ambition. Are you ready to not be sorry, too?

**JOINT PROGRAM**



Advancing women  
Advancing transportation  
Kansas City





AMERICAN PUBLIC WORKS ASSOCIATION  
**APWA**  
Kansas City Metro Chapter

## Sorry Not Sorry

### A Tale of Unapologetic Ambition By Kerrie Greenfelder



**DATE**  
August 15, 2024



**TIME**  
11:45 AM - 1 PM



**THOMPSON BARN**  
11184 Lackman Rd  
Lenexa, KS 66219



**\$20/ticket**



**REGISTER  
ONLINE**



## Chapter Leadership

### APWA 2024 COMMITTEE CHAIRS

Administrative & Contracts - Alysén Abel & Kristen Love  
 Audit & Budget - Bryan Blizzard  
 Awards - Nathan Hladky & Becky Bonebrake  
 By-Laws - Ben Will  
 Chapter Meetings - Thomas Renfro  
 Communications and Publicity - Allison Bruner  
 Community Service - Tommy Hunter  
 Diversity and Inclusion - Sheila Shockey  
 Education & Training - Zach Matteo & Blake Moris  
 Emergency Management - Trey Whitaker, Melissa Morkey & Rob Cole  
 Engineering & Technology - Michael Haake  
 Facilities & Grounds - Dan Brown  
 Fleet Services - Mark Stinson & Josh Wood  
 Golf Tournament - Taylor Smith  
 Government Affairs - Trey Whitaker & Kati Horner Gonzalez  
 Historical - Ernie Longoria  
 Holiday Party - Nicole Woods & Sabrina Parker  
 K-12 Student Outreach - David Smalling  
 Leadership & Management - Chad Thompson  
 Membership - Zac Coppersmith  
 Membership BBQ & Steak Fry - Jack Renfro & Brian Ladd  
 MidAmX - Dan Brown & Kyle Dieckmann  
 MO-KAN Street Superintendents - Paul Dunn  
 Myron D. Calkins Scholarship - Erik Troy  
 Myron Calkins Symposium - Ben Will  
 National Public Works Week - Sabrina Parker and Nicole Woods  
 Snow & Equipment Training Expo - Paul Dunn, Eric Willard & Chase Forrester  
 Standards & Specifications - Kyle Dieckmann & Mark Montgomery  
 Student Chapter - **VACANT**  
 Sustainable Infrastructure - Scott Komarek  
 Transportation - Linda Rottinghaus  
 Utility & Public Right-of-Way - Andy Roddy & Brent Berry  
 Water Resources Management - Andrew Smith  
 Webmaster - Kati Horner Gonzalez  
 Young Professionals - Joey Carley

### Appointments, Liaisons, Coordinators, and Task Forces

Asset Management Task Force - Brandon Grover  
 Admin & Contracts - Kristen Love  
 Calendar/Events Coordinator - Ben Will  
 Construction Materials - Christy Martin  
 Public Works Institute - Dena Mezger & Tim Ross  
 Solid Waste Management - **Vacant**

### KC APWA 2024 OFFICERS

President - Nick Arena  
 Vice President - Tawn Nugent  
 Secretary - Patty Hilderbrand  
 Treasurer - John Cooper  
 Past President - Ben Will  
 Director (2<sup>nd</sup> Year) - Ernie Longoria  
 Director (2<sup>nd</sup> Year) - Trey Whitaker  
 Director (1<sup>st</sup> Year) - Stephanie Boyce  
 Director (1<sup>st</sup> Year) - Jack Renfro  
 Director-At-Large - Paul Dunn  
 Delegate - Bill Stogsdill  
 Alternate Delegate - Becky Bonebrake





The APWA Pub News, a free publication of the Kansas City Metro Chapter of the American Public Works Association (APWA), is published in six issues throughout the year. To receive a free subscription, send an e-mail to [abruner@trekkdesigngroup.com](mailto:abruner@trekkdesigngroup.com).

Publisher: Kansas City Metro Chapter of APWA  
 Editor: Kansas City Metro Chapter of APWA  
 Staff: Allison Bruner

The Pub News staff welcomes announcements, news articles, photos and suggestions. A new issue will be published in September. The deadline for the next issue will be Friday, September 6, 2024. Deadlines will be strictly enforced. Electronic formats are preferred, but not required. Send your stories to Allison Bruner via email at [abruner@trekkdesigngroup.com](mailto:abruner@trekkdesigngroup.com).



### **POLICY FOR THE USE OF THE APWA PUB NEWS, WEBSITE AND ELECTRONIC MAILING LIST**

It shall be the policy of the KC Metro Chapter that the use of the "APWA Pub News, Website and Electronic Mailing List" by outside agencies shall abide by the following:

- Outside agencies, educational institutions, and not-for-profit organizations may utilize the Chapter's website for dissemination of approved items that are considered beneficial to our membership.
- Approval of these items may be granted by the Chapter President, the Newsletter Editor and the Website Committee. When requested, announcements from other organizations may be posted on the Chapter's website under "News" if the Newsletter/Communications Committee is provided electronic announcements in a format that can be posted without modification or editing.
- The Newsletter/Communications Committee may use the chapter's electronic mailing list for announcements to KC Metro Chapter members when the topic is related to an APWA activity or event. However, an announcement will not be sent before the Chapter event has been posted on the KC Metro Chapter website.

This policy was approved by the Executive Committee on November 19, 2008.