

# PUB NEWS

## APWA KC Metro Chapter Newsletter



### Public Comments Due on 5600 Updates 4/4

See page 4 for more details

### Motor Oil Use

See page 5 for more details

### Building a Culture of Belonging Series

See page 7 for more details

### Call for Myron D. Calkins Scholarship Applications

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### Annual Chapter Partnership

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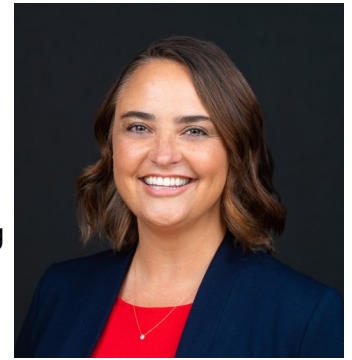


**President's Perspective**

By Tawn Nugent

Happy March! It's been a very 'active' winter so I'm definitely ready to welcome Spring this month. For me, the numerous snow events fortunately only meant some lower back pain from shoveling and a few more work-from-home days. For many others, it meant long days keeping our roads safe and serving as emergency responders for our community. To those folks, thank you!!!

Spring also means our chapter becomes a bit more active. You'll see on the following pages that we have a variety of events coming up. A special one that I want to point out is the National Public Works Week luncheon on May 20th. Note that we are shifting from an after-work event to a lunch program this year to provide a different opportunity for attendees. We welcome your input on this style of event and I hope to see you there.



Thank you to those that have already answered our call to be a 2025 Annual Partner! Your financial support of the chapter allows five of our committees to keep costs lower for our members. For those of you that haven't signed up yet, please see page 9 for more information.

As many of you know, a major update to the Design Guidance for Section 5600 (Storm Drainage Systems & Facilities) is underway. This has been a thoughtful process that started over 5 years ago with the Sustainable Stormwater Task Force. The task force was made up of 11 municipalities, 11 consultants, and 10 technical advisors. During 2020, the task force held meetings to discuss the current stormwater issues, areas for improvement, and desired outcomes. From these meetings, the Sustainable Stormwater Task Force developed the following vision statement which has been the foundation for this regional initiative to improve our stormwater design standards.

*Resilient stormwater management uses a sustainable watershed management approach that manages risk, enhances value for all, and stewards natural resources.*

In May 2023, a consultant team was selected to take on the initiative of updating our standards to uphold this vision statement. Over the past two years, the team has held dozens of meetings with cities, counties, executive leadership team, stakeholders and technical resources to work through this significant undertaking. Last month, a draft manual was posted for public review and comment. Soon after, the team held a public meeting to share information about the proposed updates and answer questions. I encourage you to provide your feedback by April 4th.

Captain Obvious here, but this update is not a simple endeavor. We are not only updating a 14-year-old document, but we're also integrating stormwater Best Management Practices (BMPs) into traditional design approaches. I thank all of those involved for contributing your passion and intellect to advance this important initiative for our region.

Please contact me with any questions about the chapter, and I hope to see you soon.

Tawn Nugent

816.506.1017

[tnugent@trekkdesigngroup.com](mailto:tnugent@trekkdesigngroup.com)

## Delegate Details

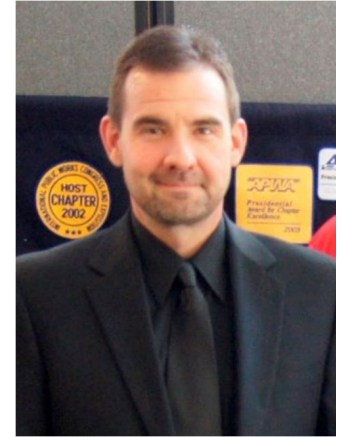
By Bill Stogsdill

I don't know about you, but I am done with winter weather. As I type out this article, the metro area seems to be emerging from the deep freeze. I am not convinced though and have a feeling its false spring and we will still have something to fight in March.

### 2025 Chapter Leaders Training



The Council of Chapters along with leaders from all 62 Chapters met for training in Downtown Kansas City February 5-6.



APWA and the National Board provided training on APWA Membership, navigating the website, ongoing website issues, Advocacy, Chapter Leaders Resources available, APWA 101, and an introduction to the Young Professionals Committee.

This event happens every other year and we are fortunate enough to send several attendees since it is held in Kansas City. Typically, only one chapter representative is able to attend.

### 2025 North American Snow Conference

The North American Snow Conference is in Grand Rapids, MI April 6-9, 2025. The 2025 North American Snow Conference has it all, from expert-led snow and ice education sessions to an exhibit floor full of vendors excited to show you the latest winter maintenance solutions for your community. Make plans now to join your peers and take advantage of everything the Snow Conference has to offer. If you have the opportunity, check out this event. You will not be sorry! Additional information about the Snow Conference can be found here: <https://www.apwa.org/events/north-american-snow-conference/>



### Public Works Institute Module IV Public Works Leadership Skills

The next PWI module will be held April 15-17 at the Lenexa Justice Center. This is the fourth in the four-module Public Works Institute program. The cost is \$250 per person and includes daily continental breakfast, lunch, snacks and drinks. Attendees will enjoy presentations by experienced public works professionals about skills needed to become better leaders. Class format includes roundtable discussions or all attendees.

Registration will be limited to the first 70 attendees.

This is the best training opportunity that we provide for our membership. Please consider sending staff or attending yourself.

If you have questions, please email Public Works Institute Directors Dena Mezger and Tim Ross at [KCMetroPWI@gmail.com](mailto:KCMetroPWI@gmail.com)

## Delegate Details

By Bill Stogsdill

### Upcoming National Events

Please go to the APWA National website to get additional information on these events.

- (3/13/25) [Solid Waste Summit](#)
- (4/16/25) [Introduction to Basic Stormwater Concepts](#)
- (4/17/25) [MUTCD 11th Edition: Key Updates on Pavement Markings, Signage, and Pedestrian Safety](#)
- (4/22/25) [Accreditation Open Forum: Documentation Demystified](#)
- (4/22/25) [Facilities and Grounds Management Certificate](#)
- (5/20/25) [Winter Maintenance Supervisor Certificate](#)

### Upcoming Chapter Events

Please go to our chapter website to get additional information on these events.

- (3/27/25) [Joint ASCE-APWA Luncheon](#)
- (4/2-4/25) [ISI Envision Training](#)
- (4/2/25) [Storm Spotter & Resource Sharing Training](#)
- (4/11/25) [Annual APWA KC Metro Golf Tournament](#)
- (4/15-17/25) [Public Works Institute Module IV: Public Works Leadership Skills](#)
- (4/23/25) [Non-Traditional Path to Leadership in Public Works](#)
- (5/8/25) [High Performance Leadership](#)
- (5/20/25) KC Metro National Public Works Week (NPWW) Luncheon\*
- (5/30/25) [Annual APWA KC Metro BBQ Challenge](#)

\*more details to be released in upcoming weeks

And if you have any other APWA questions please contact Kyle Dieckman at [kyle.dieckmann@opkansas.org](mailto:kyle.dieckmann@opkansas.org) or myself at [bstogsdill@fairwaykansas.org](mailto:bstogsdill@fairwaykansas.org) and if we are not able to answer the question we will find the right people that can.

## APWA Section 5600 Stormwater Updates

Guidance for stormwater design and management standards are being updated in the Kansas City region. This effort is informed by modern stormwater practices, technology, data and modeling being utilized by stormwater professionals across the nation. The current standards date back to 2003 and were last updated in 2012. This effort is supported and guided by the APWA-Kansas City Executive Committee and 23 participating local governments.

The public comment period for these updates closes 4/4/25 so please review the updates and provide any comments at the site linked below prior to that date.



[View the Updates or Make Comments](#)

# Sustainable Infrastructure Committee Report

## Motor Oil Use – from my perspective

By Mike McDonald (Retired City of Leavenworth)

Ever wonder if all that talk about “Reduce-Reuse-Recycle” and “be kind to the environment” ever makes a difference? Consider how the motor oil market has evolved over the years. And the answer is “YES”.

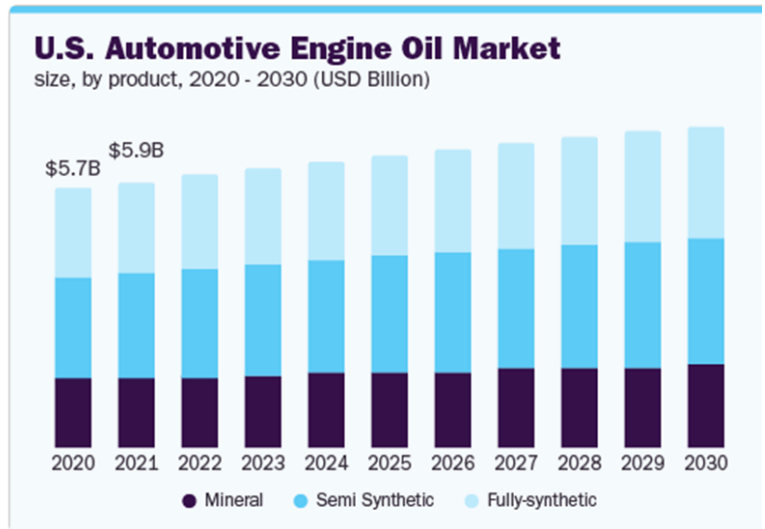
The global automotive engine oil market is over \$40 billion each year, and growing at about 3.7% in value each year. Each of us with any sort of automotive transportation is part of that market! Even as the overall demand for motor oil increases, substantial changes have occurred within the market and from forces outside the market to make substantial changes in how we use it!

I have been personally involved with motor oil ever since as a small child I assisted my father change the oil in the family car. Depending on where we were – we would dispose of the old oil by spreading it on dirt or gravel to keep the dust down, take it to a neighbor who had an oil-burning furnace in their garage, or set it in an old can in the corner of the garage until it got knocked over and runs out all over the floor.

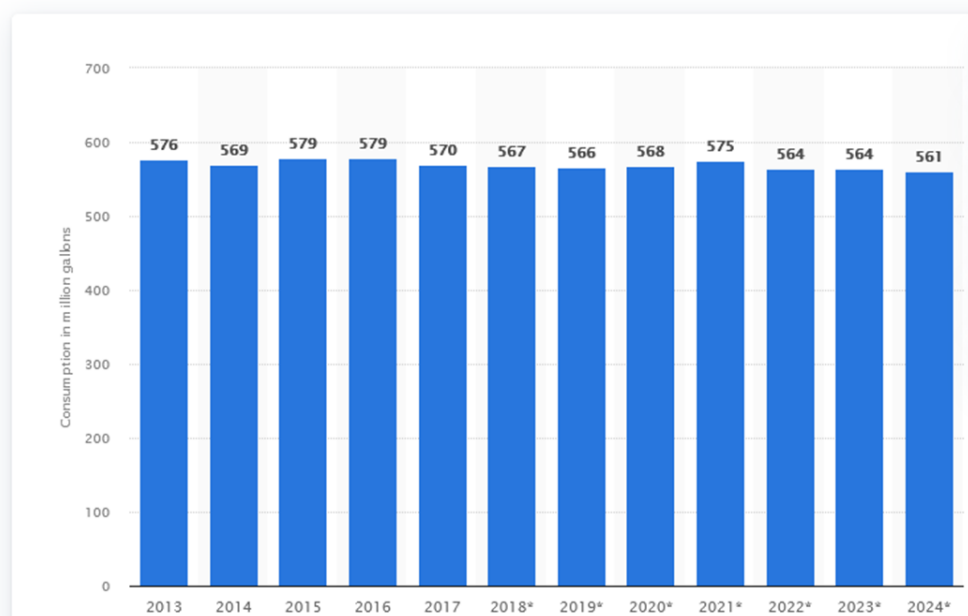
I continued changing my own oil for decades. At some point, the place that I bought my oil from started providing a tank to dump the old oil in. Usually a bit of a mess, but still nice as we had now

figured out all the nasty stuff in the old oil was not good for the environment and could create other issues when not properly burned. Where was all this old oil going? It seems that all the used oil was not really a problem, but more like an opportunity! It can be refined into lubricant, turned into fuel oil, and used as raw material for many products coming from the petroleum industry. In fact – it isn’t worn out – it’s just dirty!

Of course – there was a downside to consumer use of re-refined oil, initially, it tended to be more expensive (or not much less than) new oil. In my circle of friends, I do not recall who was the first to start using recycled oil but do know it was not me! Gradually over many years the industry found ways to create substantially better motor oil products of blended synthetic and full synthetic oils and convinced the makers of automobiles to start using them. The impacts of these synthetic oils at the consumer level included longer-lasting engines,



## Private sector motor oil consumption in the United States (in million gallons)



**Sustainable Infrastructure Committee Report**

improved fuel mileage, and in most cases using recycled oil as part of the product.

So – over the last forty-plus years, while the price of a quart of basic motor oil has doubled when adjusted for inflation, standard oil change intervals for automobiles have also over-doubled from every 3,000 miles to 7,000 miles (and up to 10,000 miles in some cases). The new oils, especially the synthetics bring several other benefits as well. It seems wasted oil is no longer a problem; it is a commodity that has value. It seems that the long focus on the environment and recycling can pay meaningful dividends in interesting places in our lives.

# Motor Oil Prices, Adjusted for Inflation

## How Much Has A Quart of Oil Cost Over The Last 80 Years?



Using library records, we found original advertised prices for various brands and types of motor oil going back to 1934. Then,

References from this article and its graphics can be found below

<https://www.grandviewresearch.com/industry-analysis/automotive-engine-oil-market>

<https://www.mobil.com/en/lubricants/for-personal-vehicles/auto-care/all-about-oil/learn-about-motor-oil/types-of-synthetic-oil>

Meritocracy is the principle that individuals should advance based on their abilities, skills, and achievements rather than on factors like nepotism, privilege, or social status. It is a system designed to reward talent and hard work. However, for a true meritocracy to function, everyone must have a fair chance to demonstrate their abilities—this is where Diversity, Equity, and Inclusion (DEI) come in.

### **Why DEI is Not the Opposite of Meritocracy**

Often, DEI and meritocracy are framed as opposing forces, but in reality, they are complementary. A well-executed DEI strategy actually strengthens meritocracy rather than undermining it. Here's why:

#### 1. Meritocracy Assumes a Level Playing Field—DEI Helps Create One

- A true meritocracy can only function when all individuals have equal access to opportunities, but systemic barriers—such as bias in hiring, promotion, and mentorship—can prevent highly qualified individuals from advancing.
- DEI initiatives work to remove these barriers, ensuring that success is determined by talent and effort rather than by race, gender, socioeconomic background, or other unrelated factors.

#### 2. Diversity Expands the Talent Pool, Strengthening Meritocracy

- If hiring and promotions are based solely on traditional networks or unconscious biases, organizations may overlook highly skilled candidates.
- DEI broadens recruitment efforts to include individuals who might have been excluded due to systemic factors, ultimately increasing the overall talent pool and fostering more competition based on merit.

#### 3. Equity Ensures Fair Access to Development and Growth Opportunities

- Meritocracy assumes that everyone starts from the same place, but in reality, many people face disadvantages due to factors beyond their control, such as underfunded schools, lack of access to mentorship, or exclusion from professional networks.
- Equity-focused initiatives—like leadership training, educational support, and mentorship programs—allow individuals to develop their potential, ensuring that the most talented rise to the top.

#### 4. Inclusion Enhances Performance and Innovation

- Teams that value diverse perspectives outperform homogenous groups in problem-solving and innovation, as studies have shown.
- An inclusive workplace ensures that employees feel valued and empowered to contribute their best ideas, allowing organizations to benefit from the full range of available talent.

#### 5. DEI Prevents “Mediocrity”

- Without DEI, organizations risk perpetuating hiring and promotion practices based on familiarity or bias rather than actual ability.
- When diverse, qualified individuals are excluded due to non-merit-based barriers, organizations miss out on top talent and stagnate in performance.

## Building a Culture of Belonging

By Sheila Shockey

### Final Thought

DEI doesn't mean lowering standards—it means ensuring that high standards are applied equitably. A commitment to DEI makes organizations more competitive by allowing all employees to succeed based on their capabilities, not on systemic advantages or disadvantages. Instead of replacing meritocracy, DEI strengthens it by ensuring that true merit can rise to the top. If you want to continue the good work of public works professionals in the area of diversity, equity, inclusion, and belonging so that the best and the brightest work in our field, join our chapter's APWA Diversity Committee. Contact Sheila Shockey at 913-515-4365 or [sheila@shockeyconsulting.com](mailto:sheila@shockeyconsulting.com).

## Call for Scholarship Applications

### Myron D. Calkins Scholarship

Due April 15, 2025

The KC Metro Chapter of APWA sponsors the annual Myron D. Calkins Scholarship for students pursuing APWA-related college degrees and certification programs. Up to \$1,250 will be awarded per semester (maximum of \$2,500 per calendar year) to qualified candidates.

[Click here for Application](#)

Questions? Email [kcmetroapwascholarship@gmail.com](mailto:kcmetroapwascholarship@gmail.com) for more information.





## 2025 Annual Partnership Program

Thank you to the following agencies and companies that have already committed to being a 2025 annual partner.

ADS	HDR	Shockey Consulting
Affinis	HNTB	Superior Bowen
Benesch	JEO	Terracon
BHC	Kaw Valley Engineers	TREKK
Burns & McDonnell	Lamp Rynearson	Walter P Moore
Emery Sapp & Sons	Raytown	
GBA	Rinker Materials	

For those that not on the list, there is still time! Please contact Patty Hilderbrand at [philderbrand@harrisonville.com](mailto:philderbrand@harrisonville.com) and John Cooper at [jcooper@gbateam.com](mailto:jcooper@gbateam.com) with any questions.

As a reminder, the annual partnership program was created in 2013 with two objectives:

- Promote the support of our local agencies and companies at chapter activities throughout the year.
- Simplify and limit the collection of event partnership costs into one payment.

The Annual Partnership Program provides a convenient and cost-effective way for your agency or company to show your support for all major KC Metro Chapter events on an annual basis. Annual partnerships, while providing excellent recognition and exposure for your agency or company, also provide support for the events that require additional financial support.

As a reminder, the annual partnership does NOT include any registration for the events. Registration will be handled directly with each event. Our Annual Partners will be promoted at all events with programs and signage. In addition, your partnership will specifically help finance the following events:

- National Public Works Week Event
- Holiday Party
- Chapter Golf Event
- Membership BBQ
- Young Professional Event

Thank you for your continued support of our chapter!  
APWA KC Metro Chapter Executive Committee

**Past Events****Facilities & Grounds Committee Hosts Tour of UG's  
New Environmental Services Campus**

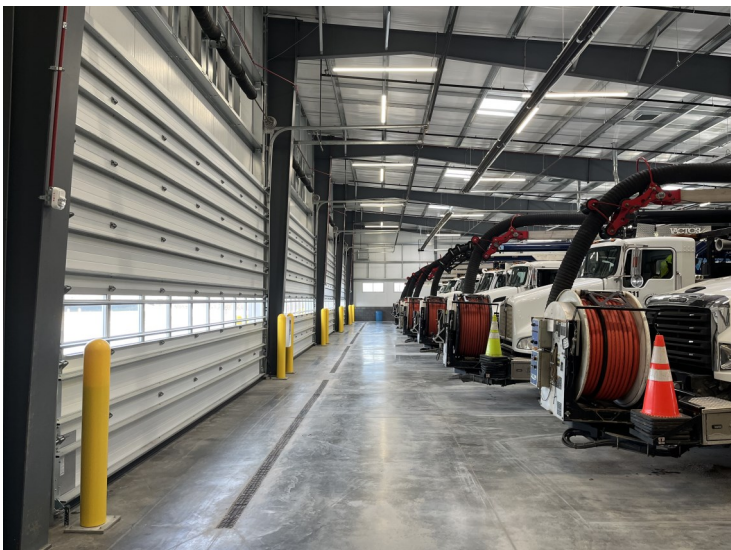
*Dan Brown, Chair of Facilities & Grounds Committee*

*Stephanie Boyce, Member of Facilities & Grounds and Executive Committees*

**March 6, 2025**

On March 6th the Facilities & Grounds Committee hosted a tour of the Unified Government of Wyandotte County and Kansas City, Kansas's ("Unified Government") new 62,000 square-foot Environmental Services Campus. Troy Shaw (County Engineer and Interim Public Works Director), Jeff Miles (Environmental Services Director), and members of the Environmental Services team led our group around the \$21.2 million facility showing the welcoming administration area, well organized vehicle garages and equipment storage areas, and spacious areas outside for vehicle maneuvering, training, and additional storage.

The facility opened in November and is a great asset for Unified Government to serve their customers. Thank you to Troy, Jeff, and their team for the hospitality. For more information on the new ESC and the rebranding of the department, visit <https://www.wycokck.org/Engage-With-Us/News-articles/Unified-Government-Celebrates-Opening-of-Environmental-Services-Campus-and-Division-Rebranding>



## Upcoming Events

### APWA/ASCE March Luncheon

#### Progressive Design Build—Another Tool in the Alternative Delivery Toolbox

**March 27, 2025 11:30 AM**

Thompson Barn  
11184 Lackman Rd  
Lenexa, KS 66225

[REGISTER](#)

The Kansas Department of Transportation (KDOT), in partnership with Clarkson Construction Company, HDR, Burns & McDonnell, and Garver, is administering the project to provide the transportation infrastructure needed to support the 300-acre Panasonic facility. This roadway expansion project required an extremely condensed schedule with just 6 months for public procurement, 6 months for design, and approximately 18 months for construction. Given the critical schedule drivers, the necessity for multiple utility relocations, and the requirement for extensive engagement with various third parties, a delivery approach that is both flexible and collaborative became imperative. This project will be KDOT's first Progressive Design-Build (PDB) project.

### KC Metro APWA ISI Envision Training

**April 2-4, 2025 8:30—11:30 AM**

Virtual

[REGISTER](#)

This course will prepare participants to take the ISI Envision exam to become a Certified Envision Sustainability Professional. The course covers an overview of Envision, its role in sustainable infrastructure, and how to apply the Envision framework to your projects. Upon completion of the course, you will have access to take the exam to become a certified ENV SP (Envision Sustainability Professional).

### Storm Spotter & Resource Sharing Training

**April 2, 2025 12:00—3:00 PM**

Eagles Landing at Lake Olathe  
475 S. Wardcliff Dr.  
Olathe, KS 66061

[REGISTER](#)

Storm Spotter Training - The National Weather Service trains official County Storm Spotter groups each spring across the region, and this event is tailored towards public works professionals. Attendees can expect to come away with a better understanding of factors that lead to destructive storms, visual cues which may provide a heads up to destructive weather, as well as ways to build situational weather awareness each day.

Regional Resource Sharing Agreement Training - This is an opportunity to learn about the Regional Resource Sharing Agreement, a mutual aid framework for public works across the KC metro region, and how your agency can become a part of it. The goal is the development of a mutual aid network, like fire and police, but for use by public works agencies in the event of an emergency.

## Upcoming Events

### 2025 APWA KC Metro Annual Golf Tournament

**April 11, 2025 11:30 AM**

St. Andrews Golf Club Overland Park  
11099 W 135th St.  
Overland Park, KS 66221

[REGISTER](#)

The 2025 APWA KC Metro Golf Tournament will be held at St. Andrews, the most popular 18-hole golf course in the Kansas City metro. Registration is open to both individuals and teams, up to 120 golfers (30 teams of 4). A buffet-style lunch will be provided prior to the tournament. Contact Tommy Hunter at [thunter@HNTB.com](mailto:thunter@HNTB.com) with any questions about the event.

Schedule:

- 11:30 AM Buffet-Style Lunch (included)
- 1:30 PM Shotgun Start

**Only 8 team slots remaining!**



## Upcoming Events

### 2025 Public Works Institute Module IV Public Works Leadership Skills

**REGISTRATION FULL**

**April 15-17, 2025 11:30 AM**

Lenexa Justice Center  
17371 Prairie Star Parkway  
Lenexa, KS 66219

**[REGISTER](#)**

This is the fourth in the four-module Public Works Institute program. This session is three full days. The cost is \$250 per person and includes daily continental breakfast, lunch, snacks and drinks. Attendees will enjoy presentations by experienced public works professionals about skills needed to become better leaders. Class format includes roundtable discussions or all attendees.

Registration will be limited to the first 70 attendees to register.

If you have questions, please email Public Works Institute Directors Dena Mezger and Tim Ross at [KCMetroP-WI@gmail.com](mailto:KCMetroP-WI@gmail.com)



### Non-Traditional Path to Leadership in Public Works

**April 23, 2025 7:30 AM**

Powell Community Center  
Room E  
6200 Martway St  
Mission, KS 66202

**[REGISTER](#)**

The Admin & Contracts Committee will host a Panel Discussion with Leaders from Public Works who took a non-traditional path to their current leadership positions. This discussion will inspire all levels of Public Works employees to aspire to greatness and beyond. Registration includes breakfast buffet.

#### Speaker Information

- **Jose M. Leon Jr.**; Director of Operations & Maintenance; Johnson County Wastewater
- **Stephanie Boyce**; Director of Public Works, Mission KS
- **Trey Whitaker**; Assistant City Administrator, Edgerton KS

## Upcoming Events

### High Performance Leadership

**May 8, 2025 7:30 AM**

Overland Park Fleet Maintenance  
Training Room  
12401 Antioch Rd  
Overland Park, KS 66225

**REGISTER**

High Performance Leadership is working leadership philosophy organizations use to develop and grow their people for opportunities. This intentional aspect of leadership establishes an environment where people feel committed to and engaged in the organization’s mission, vision, and values focusing on personal growth of the individual, as well as the professional and leadership growth. Jose M. Leon Jr. will discuss High Performance Leadership and how he prepares his team for the day they will assume larger leadership roles. This presentation will be interactive with some lectures, but it will be all around fun as Jose brings his personality to engaging the audience and discuss this important leadership topic to help you move your team and organization forward!



### 2025 20th Annual KC APWA BBQ Challenge

**May 30, 2025 6:00 PM**

19699 Shawnee Mission Parkway  
Shawnee, KS 66218

**REGISTER**

Come on out to the Knights of Columbus Park to enjoy all you can eat at the annual BBQ competition. Sign up deadline for BBQ teams is May 01, 2025.



## Chapter Leadership

### APWA 2025 COMMITTEE CHAIRS

Administrative & Contracts - Kristen Love & Cindy DeShazo  
 Audit & Budget - Bryan Blizzard  
 Awards - Nathan Hladky  
 BBQ Contest - Brian Ladd & Jack Renfro  
 By-Laws - Nick Arena  
 Chapter Meetings - Thomas Renfro  
 Communications and Publicity - Allison Bruner  
 Community Service - Kylan Rottinghaus & Tommy Hunter  
 Diversity, Equity and Inclusion - Sheila Shockey  
 Education & Training - **Vacant**  
 Emergency Management - Trey Whitaker  
 Engineering & Technology - Michael Haake  
 Facilities & Grounds - Dan Brown  
 Fleet Services - Mark Stinson & Josh Wood  
 Golf Tournament - Tommy Hunter & Taylor Smith  
 Government Affairs - Trey Whitaker  
 Historical - Ernie Longoria  
 Holiday Party - Nicole Woods & Sabrina Parker  
 K-12 Student Outreach - David Smalling  
 Leadership & Management - Chad Thompson  
 Membership - Zac Coppersmith  
 MidAmX - Kyle Dieckmann & Dan Brown  
 MO-KAN Street Superintendents - Paul Dunn  
 Myron D. Calkins Scholarship - Phil Herrman  
 Myron Calkins Symposium - Nick Arena  
 National Public Works Week - Sabrina Parker and Nicole Woods  
 Nominating Committee - Nick Arena  
 Small Cities, Rural Communities - Stephanie Boyce & Alysén Abel  
 Snow & Equipment Training Expo - Paul Dunn  
 Standards & Specifications - Mark Montgomery & Cody Wilbers  
 Student Chapter - **Vacant**  
 Sustainable Infrastructure - Scott Komarek  
 Transportation - Linda Rottinghaus  
 Utility & Public Right-of-Way - Andy Roddy & Brent Berry  
 Water Resources Management - Andrew Smith  
 Webmaster - Joshua Martinez  
 Young Professionals - Joey Carley

### APPOINTMENTS, LIAISONS, COORDINATORS, AND TASK FORCES

Asset Management Task Force - Brandon Grover  
 Calendar/Events Coordinator - Stephanie Boyce & Jack Renfro  
 Construction Materials - Christy Martin  
 Public Works Institute - Dena Mezger & Tim Ross  
 Solid Waste Management - Clayton Duffin

### KC APWA 2025 OFFICERS

President - Tawn Nugent  
 Vice President - Patty Hilderbrand  
 Secretary - Trey Whitaker  
 Treasurer - John Cooper  
 Director (2nd Year) - Stephanie Boyce  
 Director (2nd Year) - Jack Renfro  
 Director (1st Year) - Nicole Woods  
 Director (1st Year) - Todd LaTorella  
 Past President - Nick Arena  
 Director-At-Large - Paul Dunn  
 Delegate - Bill Stogsdill  
 Alternate Delegate - Kyle Dieckmann





The APWA Pub News, a free publication of the Kansas City Metro Chapter of the American Public Works Association (APWA), is published in six issues throughout the year. To receive a free subscription, send an e-mail to [ambruner@burnsmcd.com](mailto:ambruner@burnsmcd.com).

Publisher: Kansas City Metro Chapter of APWA  
Editor: Kansas City Metro Chapter of APWA  
Staff: Allison Bruner

The Pub News staff welcomes announcements, news articles, photos and suggestions. A new issue will be published in May. The deadline for the next issue will be Friday, May 2, 2025. Deadlines will be strictly enforced. Electronic formats are preferred, but not required. Send your stories to Allison Bruner via email at [ambruner@burnsmcd.com](mailto:ambruner@burnsmcd.com)

**POLICY FOR THE USE OF THE APWA PUB NEWS, WEBSITE AND ELECTRONIC MAILING LIST**

It shall be the policy of the KC Metro Chapter that the use of the "APWA Pub News, Website and Electronic Mailing List" by outside agencies shall abide by the following:

- Outside agencies, educational institutions, and not-for-profit organizations may utilize the Chapter’s website for dissemination of approved items that are considered beneficial to our membership.
- Approval of these items may be granted by the Chapter President, the Newsletter Editor and the Website Committee.
- When requested, announcements from other organizations may be posted on the Chapter’s website under "News" if the Newsletter/ Communications Committee is provided electronic announcements in a format that can be posted without modification or editing.
- The Newsletter/Communications Committee may use the chapter’s electronic mailing list for announcements to KC Metro Chapter members when the topic is related to an APWA activity or event. However, an announcement will not be sent before the Chapter event has been posted on the KC Metro Chapter website.

This policy was approved by the Executive Committee on November 19, 2008.

