



HUMAN RESOURCES

PROJECTED **INDIVIDUAL** COVERAGE ANNUAL WAGE STATEMENT NOT INTENDED TO BE AN OFFER OF EMPLOYMENT

PROJECTED EMPLOYEE EARNINGS

Gross Earnings	Amount
Regular Pay	\$95,784 - \$114,940
Holiday	(13) per year
Vacation Leave	(8) hours/month*
Sick Leave	(8) hours/per month
Total	\$95,784 - \$114,940

*If eligible, new hire vacation accrual up to 80 hours
Vacation accrual increases up to 14 hour/month

PROJECTED EMPLOYER PAID

Benefits	Amount
Employer Paid INDIVIDUAL Insurance at 100%	\$8,640
Retirement	\$15,551
Regulatory Benefits*	\$8,110
Workers Compensation	\$392
Health Savings/Financial Wellness Contribution	\$1,800
Short-Term Disability	\$344
EAP & Life Insurance	\$132
Total	\$34,969.00

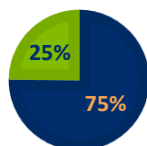
*Social Security, Medicare, and Unemployment

TOTAL PROJECTED COMPENSATION

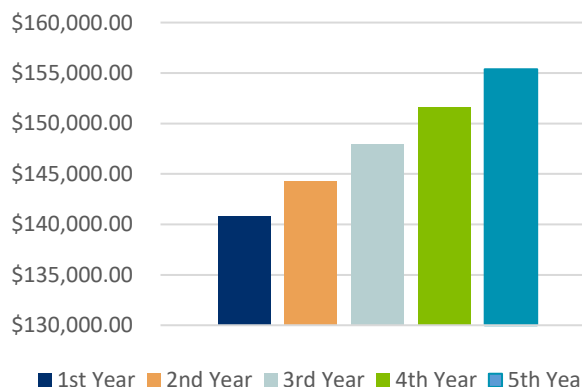
Compensation	Amount
Wages	\$95,784 - \$114,940
Benefits	\$34,969
Total	\$130,753 - \$149,909

EXAMPLE: 1ST YEAR WITH \$105,789 STARTING SALARY

■ Earnings ■ Benefits



Projected Total Compensation based on 6 year average of 3.7%



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LIFE OUTSIDE THE LINES