

PUB NEWS



IN THIS ISSUE

President’s Perspective2

Delegate Details4

How to Build a Sustainable Workforce.....5

Spire: Conflict Review Process..... 7

Past Events.....9

Upcoming Events13

Chapter Leadership17



Chapter Membership:
786

President's Perspective

By Patty Hilderbrand

And just like that it's already Fall. Here's to any new flavors that can replace pumpkin spice...maybe apple cinnamon, salted caramel, caramel apple or maple brown sugar? Each season brings new challenges and opportunities. For me, it's time for football. High school, college or professional, it doesn't matter. I'm in. Especially the Jayhawks and Chiefs (What a great win on Monday Night Football!)



As we approach the final months of 2026, we reflect on our shared accomplishments and look ahead to new challenges. APWA KC Metro Chapter continues to focus on providing valuable resources, fostering collaboration, and enhancing the public works profession through innovation and education. Watch for updates to the Chapter Bylaws, Leadership Manual and Strategic Plan in upcoming months,

PWX 2026 Many of you just returned last week from PWX in Houston, TX August 30th - September 2nd. PWX is always a great opportunity to catch up with friends from across the country as well as learn with hundreds of technical sessions offered on a variety of topics. The KC Metro Chapter was well represented including many from our chapter participating in national committee meetings and as speakers at the conference. The welcome party at Stampede with line dance lessons and pictures with Texas Longhorn cattle was fantastic. We had a great turnout at our KC Metro Chapter Dinner at Zaranda on September 1st. Thank you to chapter Vice President John Cooper for organizing that great event.



Big thanks to Walter P Moore for representing the KC Metro Chapter in the first ever **PWX BBQ**. The event staff and volunteers provided great hospitality, but the team was fairly disappointed winning only a third place trophy for the pork category. We know the caliber of their BBQ so we know it must have been those Texas taste buds and not our pit masters.

Make plans to attend **PWX 2027** in Phoenix, AZ August 22-25, 2027. And believe it or not, the 2027 PWX call for presentations is already active. Speaking at a national conference is a special opportunity for your personal and professional development. Learn more here: <https://www.apwa.org/events/pwx-conference/2027-pwx-call-for-presentations/>

PACE Award Once again, the KC Metro Chapter was selected as a recipient of the Presidential Acknowledgement for Chapter Excellence (PACE). This honor marks our 31st consecutive year receiving this distinction and continues to give us the distinction of the longest streak of PACE award wins. Thank you to Nathan Hladkey for once again successfully compiling the award submission!

President's Perspective - Continued

By Patty Hilderbrand

National Award Winner Congratulations to Monty Zimmerman with the City of Lenexa, KS for being selected as APWA National's Professional Manager of the Year Award in Public Rights-of-Way. Monty has spent more than three decades shaping how public rights-of-way are managed in Lenexa and across the Kansas City metro area, earning a reputation as a leader and innovator in public works.

Chapter Activities The last few months have been active for the Chapter with numerous luncheons sponsored by the SC/RC and Women in PW committees and Happy Hour Networking sponsored by the Sustainability committee. We hosted our annual BBQ as well as an Award Luncheon recognizing Chapter winners for Project of the Year.

As always, the Chapter's calendar of events has lots of great activities coming up:

APWA Mid-America Equipment EXPO & ROADeo – October 7-9, 2026 at New Century Airport in Gardner, Kansas will have Skid Steer, Small Plow Truck, Mini Excavator, Wheel Loader, Large Plow Truck competitions in addition to the Foley Paver, chainsaw and weather training that are included in the three day program as well as a Mechanics Competition

The next installment for the Public Works Institute for Module III will be held October 13-15 at the new APWA Headquarters, 720 Main Street, KCMO. Registration opened September 3rd

2024 APWA KC Metro Chapter Annual Golf Tournament is October 15, 2026 at Top Golf Overland Park, 10611 Nall Avenue, Overland Park, Kansas.

Our annual Chapter Committee workshop and happy hour is scheduled for Tuesday, October 27th at Lenexa Fire Station #3. This event is for all of our committee chairs to help plan for 2027.

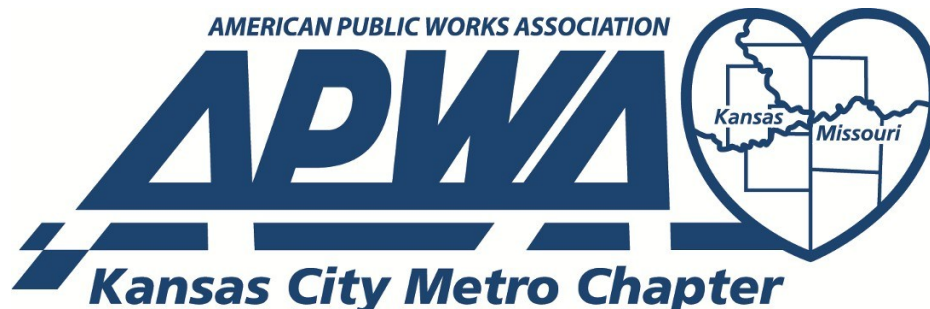
Information on these and more chapter and national events can be found at <https://kcmetro.apwa.org/event/>. Don't forget to invite a friend to attend with you. See you there!

As we begin to think about 2027, if you are interested in getting involved at any level within the KC Metro Chapter, please reach out to me. Thanks again for all you do to advance the quality of life in our communities through public works.

Patty Hilderbrand

816-808-7430

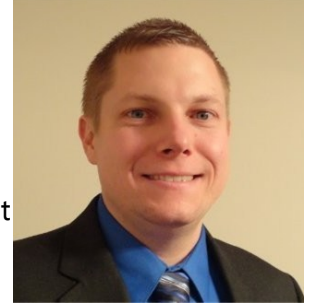
philderbrand@cfse.com



Delegate Details

By Kyle Dieckmann

Believe it or not, we are now in September 2026. In my mind, 2026 has just begun! APWA PWX in Houston, Texas, is now behind us as well. The Kansas City Metro Chapter was well represented at the conference with many presentations from KC Metro members. The winning team from the KC Metro APWA BBQ competition even brought delicious Kansas City BBQ to the heart of Texas. Thank you to everyone who traveled to Houston to represent the chapter—I hope you were able to learn and collaborate with others while there. The Chapter Dinner was also a great success; special thanks to everyone who organized the event.



While in Houston, Alysen Abel and I were able to attend the Council of Chapters meeting. This informational meeting allowed our chapter to collaborate with other chapters on best practices and learn key initiatives from APWA. Alysen and I brought back many ideas that we hope to share with the chapter. If you'd like to learn more about what other chapters and committees are up to, let us know.

I wanted to pass along a few important updates from APWA:

APWA Past President Vic Bienes, PE, will deliver opening remarks, and APWA member Mark Ray, PE (Public Works Director of Burnsville, Minnesota), will present during a [Cybersecurity Infrastructure and Security Agency](#) town hall on September 24.

The Women in Public Works Network has made succession planning a top priority and is launching a new 12-month Succession Planning Micro Series beginning September 18. Open to both members and nonmembers, this series will provide practical, 30-minute monthly sessions focused on building leadership pipelines, developing talent, and strengthening the future of public works organizations. This year-long program is free for APWA members. [Register here](#).

APWA is proud to introduce [ReliefWorks](#), a disaster relief program dedicated to supporting public works professionals and their families following qualifying disasters. Through the reach of APWA chapters, ReliefWorks bridges a critical gap by offering immediate support following federally-declared disasters and other qualifying emergencies. Whether it's emergency supplies, temporary housing needs, clothing, meals, or other essential assistance, ReliefWorks is there to help those who dedicate themselves to helping others.

For those who couldn't attend PWX, APWA released a new video, [A Cone's Way Home](#). The video showcases the heart of public works through the eyes of a determined traffic cone whose journey leads back to the crew that makes a difference every day. It demonstrates the values that drive APWA—please take a look!

Lastly, the APWA Emerging Leaders Academy Class XIX graduated during PWX in Houston, and the program is now launching Class XX. Although the current class has already been selected, I recommend considering applying for the next class if you are eligible. The program not only teaches you how to be a better leader, but also connects you with peers across the country whom you can learn from for years to come. Applications for the next class open April 1, 2027. If selected, the KC Metro Chapter will provide a stipend to help cover expenses to attend PWX.

Please contact Alysen Abel or me if you have any questions: Alysen.Abel@springhillks.gov or Kyle.Dieckmann@opkansas.org.

How to Build a Sustainable Workforce

By Carla Anderson, PE, RSP1

How to Build a Sustainable Workforce

By Carla P. Anderson, PE, RSP1

Professional Engineering Consultants, (PEC)

What is a sustainable workforce?

- Knowledgeable staff who can provide the expected services for your agency.
- Cross training to cover staff that may need to be away from their normal duties.
- Maintained and documented training manual (electronic or paper).
- Communication with every staff member to provide a full understanding of what is expected, and a means to allow that staff member to share their own expectations.
- Keep staff engaged and provide a path for professional growth.

Understand the first step is to have staff. That may not be as easy as it was 20 years ago. Public works agencies are having issues getting applicants to fill the positions they have opened. According to AI (Copilot) there is a labor shortage among City Public Works departments. These labor shortages include skilled trades such as equipment operators, mechanics, electricians and water/wastewater technicians. Many agencies invest in training employees with limited or no experience, only to lose them after a year or two to higher-paying positions. This cycle is not sustainable.

If pay increases are not readily available, then consider the following options:

- **Respect:** Does the employee realize they are valued? Consider a recognition day such as a donut and coffee break on the boss, team recognition awards, or even vote for a staff member to be honored as Employee of the Month.
- **Growth:** Growth may be more important than salary advancements to some. Know your staff and what works for them. If drawing attention to them as an honored employee is not their cup of tea, then ask if they want to join an APWA Chapter Committee and allow them that time to participate.
- **Flexibility:** Providing employees with the flexibility to participate in committee calls and in-person meetings helps build leadership skills, broaden industry knowledge, and develop future supervisors within the organization.
- **Purpose:** A sense of purpose is one of the strongest drivers of employee retention. When individuals understand how their work contributes to the agency's success and feel valued for their contributions, they are more likely to remain engaged, grow professionally, and build a long-term career with the organization. Fostering this culture requires intentional leadership and consistent communication.

Over the years, I have been very fortunate to work for some wonderful supervisors. The ones I enjoyed working for most treated me with respect and made me feel valued. I will never forget a moment during my 25 years in government service when my supervisor's boss walked into my office carrying a Starbucks hot macchiato and offered to help with a project that had been handed down to us. My immediate supervisor joined us shortly afterward, and the three of us rolled up our sleeves and worked hard to get the task off to a strong start. I never expected that level of support, and it meant a great deal to me that both of my supervisors took time out of their busy days to help. That experience reinforced how much employees value leaders who are willing to work alongside them when it matters most.

How to Build a Sustainable Workforce (continued)

By Carla Anderson, PE, RSP1



Another way to provide growth and respect at the same time is to loop in a staff member to a task that may not be their responsibility but will allow them to see and hear what, how and why decisions are made. Consider someone who could cover as an assistant to a position within your agency. Discuss this with them individually and see if there is an interest in taking a lead role from time to time. Communication does take time and as a supervisor, you will need to be flexible and understand that every person com-

municates differently. This is when you need to listen more than talk. Consider asking questions to determine the employee's interests, such as assisting your manager with equipment operation training once a month or asking them to sit on a KC APWA Chapter Committee and provide a report to the agency staff meeting. Then sit back and listen. While you listen remember what is said may not be received in the way it was intended. Don't assume too much, you can always ask them to clarify what they are trying to say.

Early in my career, I learned the importance of clear communication. During one interview, I asked several questions about the role to better understand whether it involved plan production, plan review, or both. When I was not offered the position, I asked for feedback. I was told that my questions gave the impression that I did not want to perform either type of work. That experience taught me a valuable lesson about being clearer and more concise when communicating my intentions.

I also had a manager early in my career who would assign me to committees, only for me to later hear comments that those committees were a poor use of valuable time. As a result, I came to believe that supervisors generally frowned upon that type of involvement. After changing jobs a few times, I was exposed to supervisors who encouraged and supported participation in professional organizations. While it is certainly possible to over-commit, and job responsibilities must always come first, I found that most people develop stronger communication, leadership, and organizational skills through professional involvement. Many also perform better in their day-to-day roles because of the broader perspective and experience they gain. If people are never given the opportunity to step outside their normal responsibilities, they may never discover what they are capable of achieving.

One last note; as your staff feels that their careers provide purpose, respect, growth and flexibility; you will find that your network of potential employees grows as well. Word-of-mouth referrals are often the most effective form of recruiting. Rather than worrying employees will become connected and be recruited away, encourage them to build professional relationships and expand their networks. Those connections can become a valuable source of future talent for your organization. When employees feel valued, supported, and invested in, they are far less likely to leave for another employer.

Spire: Conflict Review Submission Process

As part of Spire's ongoing efforts to improve the municipal construction plan review and facility relocation process, we are implementing a centralized submission process for all construction drawing conflict reviews across the Missouri service territory.

Currently, construction plans are submitted to various Spire personnel, which can create inconsistencies in tracking, workload management, and response times. By moving to a single point of contact, we will be able to:

- Improve consistency in the review process across the service territory.
- Ensure all projects are properly tracked and prioritized.
- Reduce the risk of plans being overlooked or delayed.
- Better coordinate conflict analysis and relocation planning among engineering teams.

Provide a more efficient and transparent process for municipalities, consultants, and contractors.

Effective October 1, 2026, all construction plans requiring conflict review must be submitted to:

ConflictAnalysisMOWest@spireenergy.com

Please note that drawings sent directly to individual Spire construction engineers will not be reviewed for conflicts and may result in project delays.

Coverage Area

This centralized process applies to projects within:

- Kansas City and surrounding counties
- Lee's Summit
- St. Joseph
- Warrensburg

Southwestern Missouri, including Joplin and Springfield

Submission Requirements

To allow adequate time for engineering review and any necessary gas facility relocation planning, **100% construction plans must be submitted at least six (6) months prior to the anticipated construction start date and no more than eighteen (18) months before construction begins.**

This review window provides sufficient time for Spire engineers to:

- Evaluate potential conflicts with existing facilities.
- Develop relocation plans when required.

Coordinate project schedules and resources.

Plans submitted outside this timeframe may impact Spire's ability to complete relocations before your construction start date.

We appreciate your cooperation as we implement this improvement. Our goal is to provide a more consistent, efficient, and reliable review process that helps all parties better plan and execute construction projects.

Thank you,

Spire Missouri West Engineering Team

See Sheet 8 for informational brochure.

Spire: Conflict Review Submission Process

New Conflict Review Submission Process

Please submit all conflict review requests to:



ConflictAnalysisMOwest@spireenergy.com

Purpose

Spire has created a centralized email address for conflict review requests across the Missouri West service territory.

Submission Requests

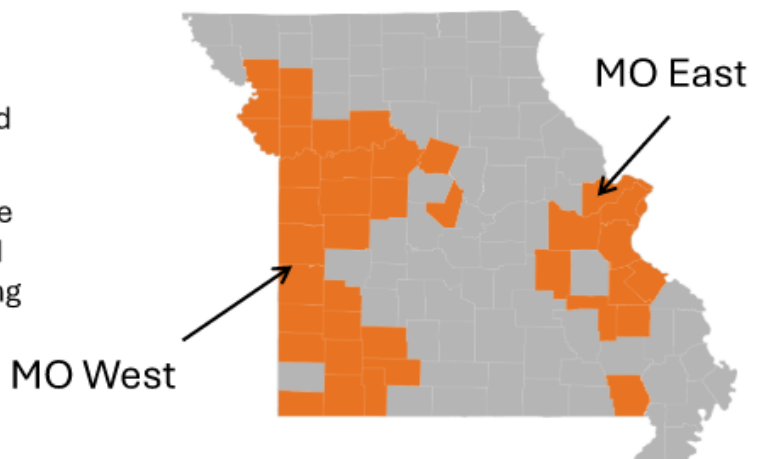
We request that 100% Plans be submitted **at least six (6) months** before the anticipated construction start date.

We request that **CAD files** be submitted with plans whenever possible.

This allows our engineers sufficient time and information to assess conflicts and develop any required relocation planning prior to construction start.

Coverage Regions

- Kansas City and surrounding counties
- Lee's Summit
- St. Joseph
- Warrensburg
- Southwestern Missouri, including Joplin and Springfield



Effective Date: Oct. 1, 2026

Questions? Contact

Chris Collins

 Chris.Collins@spireenergy.com

Fred Del Toro

 Fred.DelToro@spireenergy.com



Past Events

SS4A: A Tale of Two Cities (July 14, 2026)



Mission Public Works Director Stephanie Boyce and Spring Hill City Engineer Alysén Abel provided an in-depth look at their experiences developing Comprehensive Safety Action Plans through the Safe Streets and Roads for All (SS4A) program. The presentation highlighted why each community pursued the grant opportunity, how they tailored the planning process to meet their unique needs, and the lessons they learned along the way.

Attendees learned how both cities engaged residents, schools, and community stakeholders to gather meaningful input that complemented crash data, traffic studies, and other transportation analyses. By combining data-driven decision making with community feedback, both communities were able to identify priority projects and strategies aimed at reducing serious injuries and fatalities while improving safety for all roadway users.

The presenters also shared the challenges they encountered, what worked well throughout the process, and practical advice for communities considering pursuing an SS4A grant. Key takeaways included the importance of starting early, building internal support, tailoring the process to fit the community, and viewing SS4A as more than a grant application, it is a long-term commitment to safer transportation systems.

The event was well attended by local government professionals and private sector partners, fostering thoughtful discussion about transportation safety planning and providing valuable insights that attendees can apply within their own communities. Despite taking different paths, Mission and Spring Hill demonstrated that successful safety planning is rooted in collaboration, community engagement, and actionable outcomes that create a safer future for all.

Women in Public Works Lunch & Learn (August 20, 2026)

The KC Metro Women in Public Works met on August 20 for the Third Thursday Lunch series, focusing on mental health and resilience. The well-attended session provided an opportunity to talk openly about the everyday stressors we face in public works and practical ways to navigate those challenges and make it through the day.

Our next session will be November 19, when we'll discuss "Giving Ourselves and Others Credit." If you haven't received the link to join, please email Stephanie Boyce at sboyce@missionks.org for more information.

Past Events (Continued)



Lighting the Way: Women in Public Works (July 21, 2026)

On July 21, the Women in Public Works Committee hosted a networking event at Fuse Candle in Lenexa, bringing together public works and engineering professionals for an evening of creativity, connection, and community.

The event provided an opportunity to step away from busy schedules and invest in ourselves while building relationships that strengthen both our profession and our communities. Attendees enjoyed great food, meaningful conversation, and the unique experience of creating custom candles, with an incredible variety of scents adding to the fun and welcoming atmosphere.

Throughout the evening, conversations flowed naturally around the candle-pouring tables as participants shared stories about career paths, leadership experiences, current projects, and life outside of work. It was inspiring to see women from different organizations and backgrounds connecting, exchanging ideas, and supporting one another.

One of the highlights of the evening was seeing everyone fully engaged - laughing, comparing candle scents, and forming new connections. While technical education remains an important part of professional organizations, events like these serve as an important reminder that fostering genuine relationships is equally valuable.

The Women in Public Works Committee extends its sincere appreciation to everyone who attended and helped make the evening a success. Special thanks go to the committee members whose creativity, planning, and teamwork brought the event to life.

While we gathered to pour candles, what we truly created was a stronger network of women committed to supporting one another and advancing the future of public works, a lasting impact that will continue long after the candles have burned.



Past Events (Continued)

APWA KC Metro: 2026 BBQ Challenge (July 24, 2026)

Congratulations to Walter P. Moore for winning 1st place overall out of the 11 teams competing in the 2026 BBQ Challenge!

1st Place Overall - Walter P. Moore
2nd Place Overall - Burns & McDonnell
3rd Place Overall - TerraCon



Sustainability Networking Event (August 20, 2026)



The APWA Sustainable Infrastructure Committee hosted a Happy Hour August 20th at Barley's Kitchen & Tap in Overland Park, Kansas.

Past Events (Continued)

KC Metro at PWX in Huston (August 30, 2026)



Upcoming Events

Admin & Contracts Committee Panel Discussion

Wednesday, September 30, 2026

8:30AM to 10:00AM

Fleet Maintenance Facility

12401 Antioch Road

Overland Park, KS 66213

This session focuses on the real-world situations administrative staff encounter every day; from using technology and communicating across different platforms to diffusing difficult situations and knowing when to apologize, when to hold your ground, and when to escalate an issue. We'll share lessons learned, customer service horror stories, communication changes over the years, and practical tricks that can make challenging interactions a little easier.



Save the Date!
Oct. 7-9, 2026
New Century Airport
Gardner, Kansas
Exhibitors showcase the latest public works



APWA MID-AMERICA EQUIPMENT EXPO
TRAINING • EDUCATION • COMPETITION

Join the APWA metro chapter for lunch on Friday, October 9 for BBQ and awards.

\$175 includes courses, lunch, and ROADeo competition.
APWA Mechanics Competition on Wednesday, October 7.

Registration begins Aug. 3, 2026 @ jccc.edu/APWA

For more information
General Questions: Paul Dunn | 913-696-7706 | pauld@leawood.org
Mechanics Competition: Mark Stinson | mark.stinson@cityofls.net



WORKFORCE DEVELOPMENT & CONTINUING EDUCATION

Upcoming Events



YP Disc Golf Tournament
Thursday, October 8, 2026
4:00PM to 8:00PM

Legacy Park Disc Golf Course—Shelter #2
1801 NE Coneflower Drive
Lee's Summit, MO 64086

AMERICAN PUBLIC WORKS ASSOCIATION
APWA
Kansas City Metro Chapter

PUBLIC WORKS MANAGEMENT FUNDAMENTALS
APWA PUBLIC WORKS
INSTITUTE MODULE III

\$250 PER INDIVIDUAL

THREE DAY SESSION
OCTOBER 13, 14, 15, 2026
8:00AM–5:00PM DAILY

APWA HEADQUARTERS
720 MAIN STREET, KANSAS CITY,
MISSOURI, 64105

Upcoming Events (Continued)

APWA KC METRO ANNUAL GOLF TOURNAMENT

TOPGOLF OVERLAND PARK
OCTOBER 15, 2026
12-5 PM



Registration Closes Friday, October 2nd!



A City Manager's/Administrator's Panel on Leadership & Management

Tuesday, November 17, 2026
7:30AM - 9:00AM

John B. Glaser Fire Station 71
6501 Quivira Road
Shawnee, KS 66216

This City Manager/City Administrator Forum provides a collaborative setting for local government executives to discuss their leadership and management styles through the exchange of ideas, experiences, and best practices. A key focus of the forum is the exploration of diverse leadership stylistic approaches, helping participants better understand how adaptive, transformational, servant, and strategic leadership can be applied to meet the evolving needs of their organizations and communities.

Upcoming Events (Continued)



Third Thursday: Women in Public Works

Connect. Learn. Lead.



Join us for a quarterly virtual lunch series designed to bring women in public works together to connect, collaborate, and engage in meaningful conversations around the topics that shape our daily lives, both at work and at home.

- 🕒 **Format:** 1.5-hour virtual sessions
- 📅 **Flexible:** Come and go as your schedule allows
- 🍽️ **Bring your lunch and join the conversation!**

2026 Session Dates & Topics

~~May 21~~

~~Work Life Balance~~

~~August 20~~

~~Mental Health & Resilience~~

November 19

Giving Ourselves and Others Credit

What to Expect

- Open, supportive discussions
- Real-world topics impacting both career and home life
- Opportunities to connect with other women in public works

RSVP

sboyce@missionks.org
for the link to join

Chapter Leadership

APWA 2026 COMMITTEE CHAIRS

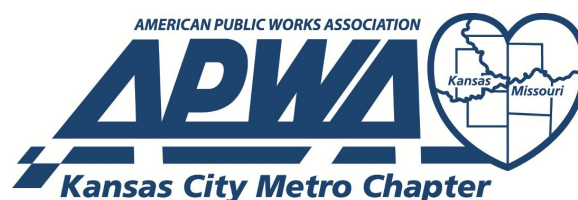
Administrative & Contracts - Kristen Love & Cindy DeShazo
 Asset Management - Brandon Grover
 Audit & Budget - Bryan Blizzard
 Awards - Nathan Hladky
 BBQ Contest - Brian Ladd & Jack Renfro
 By-Laws - Tawn Nugent
 Chapter Meetings - Thomas Renfro
 Communications & Publicity - Kait Hanson, Joshua Martinez & Morgan Reidmiller
 Community Service - Kylan Rottinghaus
 Emergency Management - Trey Whitaker
 Engineering & Technology - Michael Haake
 Facilities & Grounds - Dan Brown
 Fleet Services - Josh Wood
 Golf Tournament - Tommy Hunter
 Government Affairs - Trey Whitaker
 Historical - Ernie Longoria
 Holiday Party - Nicole Woods & Sabrina Parker
 K-12 Student Outreach - David Smalling
 Leadership & Management - Chad Thompson
 Membership - Jon Batchelor
 Membership Engagement - Sheila Shockey
 MidAmX - Kyle Dieckmann & Dan Brown
 MO-KAN Street Superintendents - Paul Dunn
 Myron D. Calkins Scholarship - Phil Herrman
 National Public Works Week - Nicole Woods & Sabrina Parker
 Small Cities, Rural Communities - Stephanie Boyce & Alysén Abel
 Snow & Equipment Training Expo - Paul Dunn, Sean Phelps & Logan Stiles
 Standards & Specifications - Mark Montgomery & Cody Wilbers
 Sustainable Infrastructure - Scott Komarek
 Transportation - Linda Rottinghaus
 Utility & Public Right-of-Way - Andy Roddy & Brent Berry
 Water Resources Management - Andrew Smith
 Webmaster - Joshua Martinez
 Women in Public Works - Tania Tavakkoli
 Young Professionals - Joey Carley

APPOINTMENTS, LIAISONS, COORDINATORS, AND TASK FORCES

Asset Management Task Force - Brandon Grover
 Calendar/Events Coordinator - Todd LaTorella & Jack Renfro
 Construction Materials - Christy Martin
 Public Works Institute - Dena Mezger & Tim Ross
 Solid Waste Management - Clayton Duffin
 Student Chapter- **Vacant**

KC APWA 2026 OFFICERS

President - Patty Hilderbrand
 Vice President - John Cooper
 Secretary - Trey Whitaker
 Treasurer - Stephanie Boyce
 Director (2nd Year) - Todd LaTorella
 Director (2nd Year) - Nicole Woods
 Director (1st Year) - Jack Renfro
 Director (1st Year) - Brandon Kuehl
 Past President - Tawn Nugent
 Director-At-Large - Paul Dunn
 Delegate - Kyle Dieckmann
 Alternate Delegate - Alysén Abel



List of accredited Agencies in KC Metro Chapter

- Belton, MO: *Public Works*
- Fairway, KS: *Public Works*
- Kansas City, MO: *Public Works*
- Lee's Summit, MO: *Public Works and Water Utilities*
- Lenexa, KS: *Municipal Services*
- Olathe, KS: *Public Works*
- Overland Park, KS: *Public Works*
- Raymore, MO: *Public Works*
- Shawnee, KS: *Public Works*
- Unified Government: *Public Works*



The APWA Pub News, a free publication of the Kansas City Metro Chapter of the American Public Works Association (APWA), is published in six issues throughout the year. To receive a free subscription, send an e-mail to kkhanson@burnsmcd.com.

Publisher: Kansas City Metro Chapter of APWA
 Editor: Kansas City Metro Chapter of APWA
 Staff: Kait Hanson

The Pub News staff welcomes announcements, news articles, photos and suggestions. A new issue will be published in November. The deadline for the next issue will be Friday, November 6, 2026. Deadlines will be strictly enforced. Electronic formats are preferred, but not required. Send your stories to Kait Hanson via email at kkhanson@burnsmcd.com

POLICY FOR THE USE OF THE APWA PUB NEWS, WEBSITE AND ELECTRONIC MAILING LIST

It shall be the policy of the KC Metro Chapter that the use of the "APWA Pub News, Website and Electronic Mailing List" by outside agencies shall abide by the following:

- Outside agencies, educational institutions, and not-for-profit organizations may utilize the Chapter's website for dissemination of approved items that are considered beneficial to our membership.
- Approval of these items may be granted by the Chapter President, the Newsletter Editor and the Website Committee.
- When requested, announcements from other organizations may be posted on the Chapter's website under "News" if the Newsletter/Communications Committee is provided electronic announcements in a format that can be posted without modification or editing.
- The Newsletter/Communications Committee may use the chapter's electronic mailing list for announcements to KC Metro Chapter members when the topic is related to an APWA activity or event. However, an announcement will not be sent before the Chapter event has been posted on the KC Metro Chapter website.

This policy was approved by the Executive Committee on November 19, 2008.

